



INSURANCE

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Flexible Spending Account

EMPLOYER PAID:

- Life Insurance
- Accidental Death & Dismemberment (AD&D) Insurance

OPTIONAL EMPLOYEE PAID:

- Additional Life Insurance
- Additional AD&D Insurance
- Short & Long-term Disability Insurance
- Accident Insurance
- Critical Illness Insurance

PAID TIME OFF

PAID HOLIDAYS

- All Federal Holidays

PAID TIME OFF:

- Flexible Time Off
- 12 days of sick time (accrue each fiscal year)
- Paid organization-wide shut down week during the last week of December, (specific dates given in advance)
- Paid Medical Leave (3 weeks per 12 month period)
- Paid Parental Leave (12 weeks)
- Paid Bereavement Leave
- Paid Volunteer Leave (8 hours per Quarter)

MISC

- 401(K)
- Annual Professional Development Funds
- Remote Work Stipend
- Employee Assistance Program (EAP)

