

INSURANCE

- MEDICAL INSURANCE
- DENTAL INSURANCE
- VISION INSURANCE
- FLEXIBLE SPENDING ACCOUNT

EMPLOYER PAID:

- LIFE INSURANCE
- ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) INSURANCE

OPTIONAL EMPLOYEE PAID:

- ADDITIONAL LIFE INSURANCE
- ADDITIONAL AD&D INSURANCE
- SHORT & LONG-TERM DISABILITY INSURANCE
- ACCIDENT INSURANCE
- CRITICAL ILLNESS INSURANCE

PAID TIME OFF

PAID HOLIDAYS

- 6 FIXED HOLIDAYS
- 4 FLOATING HOLIDAYS

PAID TIME OFF:

- 15 DAYS OF VACATION (ACCRUE YEAR 1 & INCREASES EACH YEAR)
- 12 DAYS OF SICK TIME (ACCRUE EACH FISCAL YEAR)
- PAID ORGANIZATION-WIDE SHUT DOWN WEEK DURING THE LAST WEEK OF DECEMBER, (SPECIFIC DATES GIVEN IN ADVANCE)
- PAID MEDICAL LEAVE (3 WEEKS PER 12 MONTH PERIOD)
- PAID PARENTAL LEAVE (12 WEEKS)
- PAID BEREAVEMENT LEAVE
- PAID VOLUNTEER LEAVE (8 HOURS PER QUARTER)

MISC

- 401(K)
- ANNUAL PROFESSIONAL DEVELOPMENT FUNDS
- REMOTE WORK STIPEND
- EMPLOYEE ASSISTANCE PROGRAM (EAP)

